SKILL DEVELOPMENT PROGRAMME (SDP)
FOR NSS VOLUNTEERS

National Service Scheme
Gandhigram Rural Institute – Deemed University
Gandhigram, Tamil Nadu
GANDHIGRAM, TAMIL NADU

• Gandhigram was born in 1947
• The disciples of Mahatma Gandhi... Dr.T.S.Soundaram and Dr.G.Ramachandran developed Gandhigram
• Now emerged as hub for many rural development Programmes
GANDHIGRAM RURAL INSTITUTE—DEEMED UNIVERSITY

• GRI was founded in 1956 with undying faith and devotion to Mahatma Gandhiji’s ‘Nai Talim’ system of Education
• Government of India conferred the status of Deemed University on 3rd August 1976
• NAAC accredited with FIVE STAR STATUS in February 2002
• Gururkula system
• Fully funded by the MHRD
VISION
Promotion of a casteless and classless society through instruction, research and extension

MISSION
Providing knowledge support to the rural sector to usher in a self-reliant, self-sufficient and self-governed society
OBJECTIVES OF GRI

• to provide for instruction and training in such branches of learning as will promote a classless and casteless society;
• to provide for research and advancement and dissemination of knowledge; and
• to function as a centre for extension work leading to integrated Rural Development Campus
• Established in 1978
• Currently 19 Units functioning with 1900 volunteers and assisted by 19 Programme Officers

• Features:
  ✓ Students pursuing 2 year and 3 year (Diploma, UG & PG) Programmes of GRI are enrolled as volunteers
  ✓ Promoted 6 units of Red Ribbon Clubs
  ✓ Promoted 33 Consumer Clubs at school level in the service villages of the Institute.
  ✓ Running a library for career guidance and counseling centre for the benefit of NSS volunteers
  ✓ Audit of the NSS accounts are completed up to date.
Most of the NSS volunteers are from rural areas and/or first generation graduates.

Government scholarship serves as major source of income for their studies.

An employability skill with their degree will help them to get placement.
Industry
- Four wheeler / Two wheeler driving
- Handloom and Handicrafts
- Textiles & Garments
- Building construction
- Food Processing
- Computer Hardware

Services
- Communication skill
- BPO,
- DTP / Data Entry Operator
- Computerized Accounting / E. Auditing
- E.Commerce
- Tourism
- Retail
- Content creation / animation
- Video / Photography
- Banking / Insurance

SDP - Identified Priority Areas

PILOT PROJECT AT GRI
• 19 Programme Officers drawn from different academic discipline
• Contact with Trade Associations in Dindigul, Madurai and Tiruppur.
• Gandhigram is hub for many small scale and tiny industries
• 19 Departments and 14 centres in GRI are endowed with experts in different fields
• Common facility centre viz., IDARA for NYKs, USIC, Computer Centre, Bakery, Food Processing Centre, Rural Technology Centre, KVK, CED are endowed with facilities for imparting training on various trades
All the final year students who have successfully completed / completing two years of service in NSS

<table>
<thead>
<tr>
<th>Final Year Students (2012-2013)</th>
<th>SC</th>
<th>ST</th>
<th>OBC</th>
<th>OC</th>
<th>Total</th>
<th>Grant Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>M</td>
<td>F</td>
<td>M</td>
<td>F</td>
<td>M</td>
<td>F</td>
</tr>
<tr>
<td>Diploma</td>
<td>25</td>
<td>11</td>
<td>2</td>
<td>0</td>
<td>41</td>
<td>32</td>
</tr>
<tr>
<td>Graduate</td>
<td>54</td>
<td>41</td>
<td>7</td>
<td>0</td>
<td>87</td>
<td>83</td>
</tr>
<tr>
<td>Post Graduate</td>
<td>70</td>
<td>60</td>
<td>5</td>
<td>6</td>
<td>153</td>
<td>189</td>
</tr>
<tr>
<td>Total</td>
<td>149</td>
<td>112</td>
<td>14</td>
<td>6</td>
<td>281</td>
<td>304</td>
</tr>
</tbody>
</table>

M: Male, F: Female
METHODOLOGY OF THE PROGRAMME

- Time: After 5 pm on working days and Weekends
- Each training will consists of 40 sessions
- Training consist of theory, and practical classes and examination. More weightage will be given for practical classes
- Wherever it is required field visits will be arranged during weekends for better exposure
- All the students will complete their Degree along with a certificate in a Employable Skill
- Suitable credit have to be arranged in CBCS programme for this certificate programme.
### BUDGET ESTIMATE

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Details</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Maximum Number of students per training programme</td>
<td>25</td>
</tr>
<tr>
<td>2</td>
<td>Total Number of Training Required</td>
<td>40</td>
</tr>
<tr>
<td>3</td>
<td>Total Number of students expected to be covered</td>
<td>1000</td>
</tr>
<tr>
<td>4</td>
<td>Budget required per training</td>
<td>Rs. 25000</td>
</tr>
<tr>
<td>5</td>
<td>Average cost per student per session</td>
<td>Rs.25</td>
</tr>
<tr>
<td></td>
<td>(Rs.25000 / 40 sessions)</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Total budget required (Sl.No. 2 X Sl.No. 4)</td>
<td>Rs.1000000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sl.No</th>
<th>Details of Expenditure per training</th>
<th>Amount</th>
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<tbody>
<tr>
<td>1</td>
<td>Honorarium to Resource Persons (@Rs.300 per session X 40 session)</td>
<td>12000</td>
</tr>
<tr>
<td>2</td>
<td>Teaching and Learning Materials</td>
<td>9000</td>
</tr>
<tr>
<td>3</td>
<td>Cost of Part time - Clerical Assistant per training</td>
<td>1000</td>
</tr>
<tr>
<td>4</td>
<td>Contingencies</td>
<td>3000</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>25000</td>
</tr>
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</table>
**NSS Grants**

- Grants available for Regular activities can be utilized:
- Grants available for Units: 427500 of which about 47% i.e., 200000 can be used for this programme. (8 Training covering 200 students X Rs.25000)
- A portion of the Corpus Fund can be used.

**Other Sources**

- Government of India (National Skill Development Corporation)
- Trade Associations
- NGOs
• Building confidence in the young minds on their future
• Students will find jobs easily
• At the end of the year NSS will conduct Mega Job Mela based on the skills available with volunteers.
The University Level NSS Advisory Committee headed by the Vice Chancellor will periodically monitor progress.

The Programme Coordinator will submit monthly report in a specially designed format to the Ministry through the Regional Centre.

Review of the performance of the programme will be a special Agenda in the Advisory Committee Meeting.

Based on the experience gained NSS-SDP Model will be made available for others to replicate.

Thank you.